



EXECUTIVE COACH PROFIL

Felicitas von Elverfeldt

Executive Coach for C-Suite Executives, Board Members, Managing Directors, Entrepreneurs and Senior Executives

Coaching for Results – Leadership That Delivers Results

www.elverfeldt-coaching.com

„Success follows when you stay true to yourself.“

Qualifications

- ❖ **Graduate Psychologist** (Diplom-Psychologin, Germany) specializing in Business Psychology
- ❖ **Certified Executive Coach** (Siemens Coaching Program), Certified Hogan Assessor and 360° feedback
- ❖ **40+ additional qualifications** in systemic coaching, coaching & supervision, organizational development, group dynamics, transactional analysis, mental training, CEO Program – Coaching Excellence in Organizations (USA), ongoing professional supervision
- ❖ (Audio-) **book author** of self-coaching for managers as well as author of numerous articles in the FAZ, Handelsblatt and Wirtschaftswoche

Professional Career

Coaching senior leaders since 1995

- ❖ **Since 2001: Founder and Executive Coach, Elverfeldt Coaching**
Executive coaching for board members, CEOs, managing directors, entrepreneurs and senior leaders from DAX-listed companies, global companies, mid-sized businesses and start-ups. Executive coaching, team coaching, transformation support, potential analysis with the Hogan Assessments, developing leaders as coaches

Coaching in German and English

- ❖ **Former Vice Chair of the Board**, International Coach Federation Germany
- ❖ **1995-2001: Senior Consultant** for Leadership Development, Coaching, Organizational Development, Change Management as well as Marketing and Strategy Consulting at KPMG, among others
- ❖ **1992-1995: Product Manager** at Unilever and Wella (Marketing & Sales)

Key Topics

- ❖ **Resilience & self-confidence**
Remain confident in the face of role changes, transformations, uncertainty, perfectionism and high pressure to make decisions.
- ❖ **Effective communication/stakeholder management**
Inspiring an engaging other, successfully leading different personality types and mastering conflicts, power and stakeholder dynamics with confidence.
- ❖ **Leadership Excellence**
Strengthening executive presence, leadership excellence, strategic clarity, prioritization, and balancing operational excellence with strategic leadership.
- ❖ **Executive Sparring**
Reflecting on challenging leadership and decision-making situations, gaining new perspectives and developing viable solutions.
- ❖ **Team Coaching & Transformation**
Strengthen leadership teams, successfully shape change and improve cooperation in the long term.
- ❖ **Giftedness, High Sensitivity & Neurodiversity**
Recognizing special potential and using it in a targeted manner as a personal and professional strength.

References (excerpt)

Bayer • BMW • Bundesbank • Commerzbank • Continental • Deutsche Bank • E.ON • Helaba • Merck • Nestlé • Nitto • PwC • Salesforce • Sanofi • Schaeffler • Schott • Siemens • thyssenkrupp • Vorwerk • ZF

My Understanding of Coaching

I help leaders leverage their personality as their strongest leadership resource. Together, we strengthen clarity, confidence, and leadership effectiveness—enabling better decisions-making, stronger collaboration, and sustainable success.

How It Works

I work in close partnership with my clients, tailoring every coaching engagement to their individual situation while maintaining a consistently solution-oriented approach. Drawing on my background in psychology and my ability to quickly grasp people and complex situations, I develop tailor-made solutions with lasting impact.

- ❖ **Precise** - I quickly grasp personalities, organizational dynamics and complex leadership situations.
- ❖ **Practical** - My focus is on effective solutions that you can implement directly in your everyday management.
- ❖ **Passionate** - I am deeply committed to your success. I accompany you with commitment, flexibility and the highest quality standards. I listen beyond the obvious and pay attention not only to what you say and do, but also to what drives you. This enables you to unlock and fully develop your potential.